Note: This English translation is for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

May 15, 2024

To Whom It May Concern,

Name of Company: transcosmos inc.

Representatives: Masaaki Muta, Representative Director, Co-president

Takeshi Kamiya, Representative Director, Co-president

(Code No.9715, Tokyo Stock Exchange, Prime Market)

Contact: Makoto Noguchi

Corporate Senior Officer,

Accounting & Finance Division Manager, Corporate Headquarters

Phone Number: +81-50-1748-0265

Announcement Regarding Distribution of Dividends from Surplus

transcosmos (the Company) hereby notifies that the Company resolved at the Company's board of directors meeting held on May 15, 2024, to distribute dividends from surplus (year-end dividend) with the record date set as March 31, 2024 for such distribution, the details of which are described below: It should be noted that the Company plans to propose this matter to the Company's Annual General Meeting of Shareholders which is to be held on June 25, 2024.

Details of Resolution

1. Details of Dividends

		Most recent dividend	Dividend paid for
		forecast	the previous fiscal
	Decisions		year
		(Announced on April 30,	(Fiscal year ended
		2024)	March 31, 2023)
Record date	March 31, 2024	March 31, 2024	March 31, 2023
Dividend per share	81.00 yen	81.00 yen	117.00 yen
Total amount of	3,035 million yen	_	4,384 million yen
dividends	-		
Effective date	June 26, 2024	_	June 22, 2023
Source of dividends	Retained earnings	_	Retained earnings

2. Reason for the Dividend Amount

Returning profits to shareholders is one of the Company's top management priorities. We have therefore adopted a dividend policy that focuses on the dividend payout ratio, which is closely related to the Company's business performance. Our fundamental policy is to increase the market value of shares by returning profits to shareholders.

In line with this policy, the Company proposes to pay a year-end dividend of 81.00 yen per share for the fiscal year ended March 31, 2024.

(Reference) Details of Annual Dividends

		Dividend per share	
Record date	Interim dividend	Year-end dividend	Annual dividend
Planned dividend for the current fiscal year (fiscal year ended March 31, 2024)	0.00 yen	81.00 yen	81.00 yen
Dividend paid for the previous fiscal year (fiscal year ended March 31, 2023)	0.00 yen	117.00 yen	117.00 yen